Algorithms & the mathematics of fairness

1. Background & Mohivation

compas (Northpointe / Equivant) - predict recividism (probability of reoffending)

correctional offender management profiling for alternative sanctions

gives an offender three scores 1-10

- general recidivism risk

wiolent recidivism risk

- failure to appear

· designed for pretrial screening / probation

2016 ProPublica article: Machine Bias ProPublica - non-profit investigative journalism.

There's a software used across the country to predict future criminals. And it's bias against blacks.

studied compas results & subsequent recidivism rates of 10000 pretrial criminal defendants from Broward Country, Florida

Results: . Black offenders more likely to be labelled high risk.

• accuracy for both races about the same 0.68

FP false positive rate for Black defendants higher B 0.45 W 0.23

false negative rate for White defendants lower B 0.28 W 0.48

FN+TP

Influences prison sentencing. Paul Zilly 2 Years --- 18 months see some cases on Propublica atticle.

2017. Flores, Lowenkamp, Bechiel - Rejoinder

professor admin of hice at California united states

State uni courts

non profit in justice sector

5 contentions. Including:

AUC-ROC scores

Claim: differences in mean score between races is not bias.

In particular (simplifying) PPV similar across races

2. Impossibility of Fairness

Suppose gps A1, A2 with  $P(x \in R \mid x \in A) = p$ ; i = 1, 2 Want to predict if  $x \in R$ . Label H or L.

Suppose

 $P(x \in R \mid x \in H) = q$ , PPV positive predictive value  $P(x \notin R \mid x \in L) = q_2$  NPV negative predictive value

Want: same across groups.

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Calculate
(TPR =) PlzeHlzeR, ze Ai) =
                                              q_1 = \frac{1}{p_1} \left( \frac{p_1 + q_2 - 1}{q_1 + q_2 - 1} \right)
   FNR = 1- TPR
                                 lack of statistical party
   Note if 92 ≠ 1 &
                           P1 > P2 then TPR. > TPR.
                                                                             FNR. > FNR.
                              Similarly for FPR, & discrepency is cts in
          not perfect
                        rates for Black offenders is higher than that of while people.
   In the US, recividism
                                      18 study U.S. department of Justice.

9 years 8 87% Update on prisoner recidivism

W+Hispanic 81% A 9 year follow up pariod
                S1 %
  probublica
Q: Are you happy with this?
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Note: (i) address / income / highest levels of education are all proxies for race and predictors of certain crimes.

lily reoffending rates = rearrest rates

Terminology, demystifying algorithmic fairness

 Separation people of same real life ourcomes should get treated similarly by algorithm, regardless of what group they are in
 FPR / FNR equal across gps (1 - FPR called positive recall) regative

training, algorithm ophimally on outcome of interest will likely cause it to satisty separation

- . Sufficiency . risk scores should indicate same real life outcome, regardless of group Precision (TP , TN ) same across groups usually fine
- · Independence. A given score should be equally likely across groups P(H|A;) = P(H|A;) Arij
- Example (of failure) advertising depending on post/ZIP codes in a way that targets / excludes certain races. Redlining

Thm (Impossibility of fairness, Chouldechove '16) If distribution of outcomes unequal and you do not have a perfect predictor, then it is not possible to satisfy both sufficiency & separation.

Moreover, approximate fairness can only simultoneously hold under E-approximate equal base rates or E-approximate perfect performance.

algorithmic decision moking to the cost of fairness, Corbett-Dowisetal algorithmic accuracy or individuals being falsely labelled?

3. What now?

We live in a society. Can't just go 'oh no its impossible & hide in a hole'

- · Fix the problem eg institutionalised racism
- Do you need the algorithm?

  If we know there will be problems, should we implement?

  In algorithm not strictly better than yes algorithm

  I things can be intractable to do who algorithms e.g. google
- . Throw something out.

  L. what is important depends on context
- · Compromise. Pushing the limits of fairness impossibility: who's the fairest of them all Hsu et al '22.

  Ly hum it into an optimisation problem
- Accept that different metrics measure different things that contribute to fairness
  Instead of his this algorithm fair?' ask in what way is this algorithm fair?'

Different merries can be used to inform decision making & catch when something is going wrong.

Ly could be used to target interventions

This is not a maths problem.

We (humanily) are far from a consensus on what the most basic definitions of fairness, equality & discrimination are. Fairness in machine learning:

Lessons from political philosophy

We studied binary classifier & two groups - important case

But many other types of algorithms exist. There has been lots of work on developing memos for fairness. A studying how they behave implementing in practice

Examples 1. "The outcome shouldn't depend on whether you are in a protected gp"

ordinary least squares regression

Do OLS regression to the data we characteristic disability

who are compone
independence

2. Treat similar individuals similarly " \to Lipschitz condition classifier z \to M(x) \to M(x) \to X, y \in V \tag{Equive}

Dwork et al 'Il Foirness through Awareness (now no add this constraint)

Separation

What is similar?

3. "Predictor snould be equally good for different gps Standard test for classifiers ROC/AUC score with sliding scale

compare for different gps. Sufficiency

TPR POCCEPTE FP

## Survey: Zliobaile 17

- 4. Closing Remarks & Open Questions
- . There is no such thing as a perfectly fair algorithm
- · Context is always important. Cannot discuss compas & its issues buy without understanding the US criminal justice system, institutionalised racism. & its effects on morginalised communities. garnered attention during Black Lives Matter
- · Different metrics measure different things What is fair depends on what you core about
- · Beaware of feedback loops
- Open Questions

   How do we ensure that algorithms are fair development deployment
- What responsibility do developers have in understanding & conveying the limitations of the tools they create?
- What does fairness mean to you?